# JOB DESCRIPTION – HEAD COACH FOR SINGAPORE NATIONAL 3X3 WOMEN TEAM

Reporting to the **BASKETBALL ASSOCIATION OF SINGAPORE**, the incumbent is responsible for:

* Training the National 3X3 Teams
* Help in developing the Under-18 and Under-16 Youth Squads
* Help in promoting basketball at the grassroots level

**NATIONAL TRAINING COMMITMENTS**

* Conduct regular training session. Each session must not be more than 3 hours. The frequency of the training sessions per week may increase on ad-hoc basis depending on competition preparation.
* To prepare teams for local / regional / international tournament and overseas training competition, especially FIBA Asia 3X3.

**OTHER COMMITMENTS**

* Involve in youth development programmes such as basketball camp to promote mass participation.
* Help in developing technical and coaching expertise for the promotion of basketball.
* Assist in identifying suitable players to represent the National Team based on the selection policy.

**CRITERIA FOR SELECTION OF COACH**

* Must possess a SGCOACH or NCAP Level 2 Coaching Certificate or equivalent.
* Must have a good knowledge in coaching 3X3 and have coaching experience with an elite team (NBL Division 1 or equivalent)
* Having playing experience at the elite level (NBL Division 1) would be an added advantage.
* Willing to incorporate Sport Science knowledge into training
* Must be a registered coach with BAS / NROC
* Must be recommended by the Coaching & Development Committee (C&D) and approved by the Management Committee (MC).

**EXPECTATIONS OF COACH**

He / She must be able to:

1. Provide a long term and/or seasonal planning outlines for player development
* Work with Technical Director / Chief Coach / Team Manager to provide a holistic development programme with clear objectives and logical progression of skill development.
* Submit training report to the Coaching & Development Committee (C&D)
1. Execute plans effectively
* Work with Technical Director / Chief Coach / Team Manager to carry out plans effectively and efficiently.
* Constantly promote team cohesion.
* Ensure players are actively engaged during training and provide constructive and specific feedback to them as and when required.
* Promote two-way communication between the coach and players. Allow players to give inputs and deal with their questions effectively.
1. Display professional qualities and personnel skills
* Able to accept and support the decision made by the Coaching and Development Committee (C&D) and Management Committee (MC).
* Be sensitive to the needs and concerns of the players.
* Be consistent and foster team confidence.
* Work with Technical Director / Chief Coach / Team Manager in achieving a common goal.
* Ensure that players abide by sponsors’ requirement at all times.
* Involved in organizing and promoting basketball camps at least once a year.
* Attend upgrading courses, seminars etc recommended by Coaching and Development Committee (C&D).
1. Report to the Management Committee and Coaching & Development Committee
* Report to Technical Director / Chief Coach / Team Manager of any serious injury immediately.
* Provide a detailed report within one week of the conclusion of any major tournament or training tour.
* Report any player misconduct to the Coaching and Development Committee (C&D).
* Attend bi-monthly National Coaches meeting.
* Accept and carry out duties assigned to him / her by the Coaching and Development Committee (C&D) effectively.
1. Integration of Sports Sciences
* Able to utilize technology effectively to help improve players’ performances.
* Attend relevant workshops / courses etc to upgrade coaching knowledge and methods.